



# NEWFANE CENTRAL SCHOOL DISTRICT

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April 26, 2024

Dear Newfane School Community Member:

Earlier this month, Dr. Lisa Krueger was appointed as the new Superintendent of the West Seneca Central School District and will assume her duties in West Seneca on July 1<sup>st</sup>. The Board felt Dr. Krueger's service was beneficial to our community and wish her well in her new position.

Early next month, the Board will begin the process to identify and appoint an interim Superintendent to serve in that role until Dr. Krueger's successor is in place. Several highly qualified retired Superintendents will be interviewed to assist the District in preparing for a successful opening of schools in September. We hope to appoint the interim Superintendent in May.

While we are disappointed in her departure from our school community, the Board was actually quite pleased with the process used last spring to identify Dr. Krueger as our Superintendent. The Board partnered with the Western New York Educational Service Council in last year's search process. A clause in our original contract stipulated that WNYESC provide search services at no cost to the District should Dr. Krueger leave within one year of service. Therefore, Mr. Anthony Day and the WNY Educational Service Council will again be supporting the Board in identifying both an interim and a new permanent Superintendent.

As we conducted a search just last year, the Board believes it can successfully facilitate its search process and have our next Superintendent in place by September 1, 2024. The timeline outlined below provides details on our plan to proceed:

May 6 - 28, 2024	<ul style="list-style-type: none"><li>The posting for the position is officially opened, the vacancy brochure is distributed and published, and application packets are accepted.</li></ul>
June 10,12,13, 2024	<ul style="list-style-type: none"><li>The Board of Education and a community stakeholder group conduct preliminary interviews with semi-final candidates.</li></ul>
June 24,25,26, 2024	<ul style="list-style-type: none"><li>Finalist interviews with the Board of Education.</li></ul>
On or about July 24, 2024	<ul style="list-style-type: none"><li>The Board of Education formally appoints the new Superintendent of Schools.</li></ul>
September 1, 2024	<ul style="list-style-type: none"><li>The new Superintendent begins employment with the District.</li></ul>

This morning, the materials created last year in response to the desired qualities of the new Superintendent will be placed on the District website. Community members will be able to access a link to a feedback form providing opportunities to offer any additional feedback to the Board on the qualities being sought. The search consultant will provide a public report on the comments submitted at the May 21<sup>st</sup> Board of Education meeting. The Board would like to invite you to offer your input and thoughts on the desired candidate qualities by clicking on this link: [Superintendent Candidate Qualities](#). The link can also be accessed on the District website at [newfane.wnyric.org](http://newfane.wnyric.org).

*"Together We Can"*

As part of the search process, the Board plans to convene a community focus group composed of individuals representing the perspectives of administrators, teachers, support staff and community members. This group will have an opportunity to interview the semi-final candidates and offer feedback to the Board on their strengths, potential gaps or concerns and their overall ability to be successful in the position.

The Board will continue to provide updates on the search process as it moves forward. Should you have any questions about the process, please contact the WNYESC search consultant:

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Respectfully submitted,  
Newfane CSD Board of Education